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NEVADA STATE APPRENTICESHIP COUNCIL

MEETING MINUTES – November 30, 2023

Nevada State Apprenticeship Council (NSAC) members present: Chairman Archie Walden, Vice-Chairman Jeremy Newman, Ryan Bellows, Madison Burnett, Mike Kennedy, Steve Ingersoll, Tom Burns.

Also present: Brett Harris, Toni Giddens, Patricia Garcia.

1. Call to Order.

Chairman Walden called the meeting to order at 9:01 AM.

2. Roll Call and Quorum.

Per direction from Chairman Walden, State Apprenticeship Director Giddens took a roll call and confirmed the presence of a quorum.

3. Verification of Public Posting.

Director Giddens affirmed pursuant to Nevada Revised Statutes (NRS) Section 241.020, the Nevada Open Meeting Law, that the agenda and notice for the meeting were properly posted.

4. Change in Agenda Order

Prior to moving on to Agenda Item 4, Chairman Walden called to go straight to Agenda Item 7, new Program Standards of Apprenticeship Agreement, Affirmative Action Plan, Qualifications and Selections for Renewable Energy Systems America, Inc.. They have withdrawn their application for Apprenticeship and will no longer be recognized during this meeting. They can resubmit at a future meeting. Item 10 is closed and move back to Item 4.

5. Public Comment.

Chairman Walden called for public comment.

Hearing no comment, Chairman Walden closed the initial public comment period.

6. Approval of August 24, 2023 Minutes.

Chairman Walden made a motion to approve the August 24, 2023, meeting minutes as written.

Madison Burnett seconded. The motion carried.

7. Discussion Of 2023 State Apprenticeship Council Meeting Dates.

Director Giddens read the proposed meeting dates into the record:

- February 22, 2024
- May 23, 2024
- August 22, 2024
- November 21, 2024

A motion to approve this item was made by Chairman Walden and seconded by Council Member Ryan Bellows. The motion carried.

8. Discussion Regarding Hearing Dates for Similar Programs.

Chairman Walden announced that this was a discussion item only, and no action would be taken. This is a discussion of hearing for similar program – Heat & Frost & Allied Workers Local #69 on December 20th, 2023. Renewable Energy Systems America, Inc. has withdrawn their application for similar program, and the hearing scheduled for December 27th, 2023 has been canceled.

9. Revision of Program Standards.

Chairman Walden called for a representative from the Northern Nevada Laborers Training Trust program. Mr. Al Devita, Director, presented an overview of the program. Council Member Steve Ingersoll asked about the foreman or supervisor being in the same trade, and how this would work on small crews. Mr. Devita clarified that their standard practice is to have a labor journeyman as supervision on all jobs. Council Member Ingersoll also asked for clarification as he did not see added classifications for these standards, however Mr. Devita stated that they were adding solar worker and another classification. Mr. Devita clarified that they were not adding additional classifications, they were adding additional related instruction in those areas. Chair Walden stated that the standards looked ok, but stated that he would like to see a change on Page 5 at section C. Chair Walden stated that he would like the lettering to be cleaned up as it runs into section D. Mr. Devita stated he would make those changes. Chair Walden asked for any additional questions, hearing none a motion was called for approval of the standards for the Northern Nevada Laborers Apprenticeship Program. Council Member Burnett made a second for approval. Hearing no discussion, Chair Walden called for a vote, the motion was carried.

10. Revision of Program Standards.

Chairman Walden asked for a representative from Sheet Metal Local #26 to present their standards. Mr. Nathan Jenkins, legal counsel for Sheet Metal #26 represented on behalf of Apprenticeship Coordinator Thomas Blotzke. Mr. Jenkins stated that a letter was submitted to the council stating that this is simply a renewal of the apprenticeship standards and as such is only on the agenda for renewal of the current standards. Chair Walden asked State Apprenticeship Director Toni Giddens if this meant that once approved if they were starting their program again. Director Giddens clarified that after five years, program standards should go before the council for review to ensure they are in compliance. Chair Walden stated that he understood and asked for any discussion from the Council. Council Member Tom Burns asked the State Apprenticeship Director if she had reviewed the standards to ensure they continued to be in compliance. State Apprenticeship Director Giddens stated that they had been reviewed, and now needed approval by the Council. Council Member Steve Ingersoll motioned to approve the standards for Sheet Metal #26. Vice-Chair Jeremy Newman seconded the motion. The motion carried.

11. Revision of Program Standards.

Chairman Walden called a representative from Truckee Meadows Community College and Workforce Connections to present their standards revision. A representative from Truckee Meadows

Community College and Workforce Connections was not present. Director Giddens stated that they were informed of the date and time of the meeting. Chair Walden affirmed that they were and called for a motion to table this item until the next Council Meeting. Vice Chair Newman motioned to table this item. Council Member Mike Kennedy seconded the motion. The motion carried.

12. Revision of Program Standards.

Chairman Walden called a representative from Simplex Grinnell, Johnson Fire Controls. Sherry Kinnibrugh was present representing Simplex Grinnell, Johnson Fire Controls. Ms. Kinnibrugh stated that they were seeking reinstatement for their Southern Nevada Program, not revision of their Northern Nevada Standards. Chair Walden clarified that this was not a revision, but a renewal of an existing program that was deregistered and asked Ms. Kinnibrugh if their intent was to have the program re-registered. Ms. Kinnibrugh affirmed this and stated they have interest in enrolling Apprentices in the south, and the only change to the previous program was the minimum starting age was increased to 18 years of age. Chair Walden stated that as such it changed how these documents were reviewed and asked to table this until the next council meeting. Council Member Mike Kennedy motioned to table this item until the February meeting. Vice-Chair Newman seconded the motion. Motion carried.

13. New Program Standards and Apprenticeship Agreement.

Chair Walden called for a representative of California State Society for Opticians to present their proposed program. Ruby Garcia, Executive Officer was present to represent the program. Ms. Garcia stated that they have several employers already signed such as Target Optical, Lens Crafters, Oakley Stores, and private practices. Ms. Garcia provided information on the success rate of their California program and the compliance with Nevada licensing standards and acceptance by the licensing board. Vice-Chair Newman asked if this was an apprenticeable occupation. State Apprenticeship Director Giddens stated that this is an apprenticeable occupation under the DOL. Chair Walden asked for clarification on the program ratio. Ms. Garcia clarified that their ratio will be 1 apprentice to 2 journey workers. Chair Walden asked for a motion to approve. Vice-Chair Newman motioned for approval and was seconded by Council Member Madison Burnett. Motion carried.

14. Labor Commissioner's Report.

Labor Commissioner Brett Harris provided a brief update on the Labor Commissioner's office as the state apprenticeship agency. Commissioner Harris provided information about a leadership meeting with the DOL and goal setting to engage more intermediaries in state apprenticeship activities and working to continue building relationships to bring federal apprenticeship dollars to Nevada. Commissioner Harris also stated that we will be working with state leadership to ensure Nevada remains in compliance with the DOL's chapter 29 CFR section 29, and that discussions will begin on how to approach the concerns and avoid DOL de-recognition and ensure proper funding of apprenticeship in the state.

15. State Apprenticeship Director's Report

Director Giddens announced that she will be reaching out to Council members for input on a presentation she is creating on how to obtain an apprentice, as questions are arising with the new SB 82 regulations. Director Giddens went over the Registered Apprenticeship Program summary of RAPIDS statistics and stated there were 221 completions since last NSAC meeting. There are currently 65 programs, 749 employers and 6667 active registered apprentices. Director Giddens told the NSAC the number of female registered apprentices has increased by 5% since the last quarter.

16. U.S. Department of Labor Report.

Region 6 Multi-State Navigator of the U.S. DOL Office of Apprenticeship Corinna Pereira submitted a first-quarter report for meeting attachments.

17. Future Agenda Items.

Chair Walden asked for any discussion on future agenda items. Hearing none, the Chair closed this item.

18. Public Comment.

Chairman Walden called for public comment. Hearing none he closed public comment.

19. Adjournment.

Chairman Walden adjourned the meeting of the Nevada State Apprenticeship Council at 10:02 AM.

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